

# TEA RESEARCH INSTITUTE OF SRI LANKA

## TEA RESEARCH BOARD

### MINISTRY OF PLANTATION INDUSTRIES

## VACANCIES

Applications are invited from the citizens of Sri Lanka for the following posts at the Tea Research Institute of Sri Lanka, Talawakelle.

#### 1. SENIOR RESEARCH OFFICER

#### 2. SENIOR ADVISORY OFFICER

##### Job Description:

##### **Senior Research Officer:**

Responsible for planning, implementing research projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Division, Principal Research Officer and guiding technical and experimental officers for collecting & recording data. Senior Research Officer will be responsible for planning technology transfer programs of the division under the guidance of the Head of Division, Principal Research Officer.

##### **Senior Advisory Officer:**

Responsible for planning, implementing advisory & extension projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Division, Principal Advisory Officer and guiding technical, and extension officers for collecting & recording data. Senior Advisory Officer will be responsible for planning technology transfer programs of the division under the guidance of the Head of Division, Principal Advisory Officer.

##### Qualifications and Experience:

- a) A four (04) year special degree with a first class or second class upper division in Science/Agriculture or Engineering from a recognized University with appropriate subject combinations.

OR

- b) A four (04) year special degree with a second class lower division in Science/Agriculture or Engineering from a recognized University with appropriate subject combinations and a minimum of one (01) year postgraduate degree in the relevant field.

OR

- c) A degree in Science/Agriculture or Engineering with appropriate subject combinations and a two (02) year post graduate research degree in the relevant field.

AND

- d) A PhD degree in the relevant field and at least Eight (08) years research/extension experience after obtaining 1st degree of which two years experience should be after obtaining the Ph.D. degree.

Note: Research publications relevant to the respective discipline will be an added qualification.

##### Salary Scale:

AR 2 (2016) Rs.71,585/- - 10x910 - Rs.90,685/- p.m.

Basic salary of Rs. 71,585/- will be paid from 01.01.2020. (The salary starting point in 2016 is Rs.41,957/- and adjustment allowance is Rs. 9,503/-)

##### Age:

Should not be less than 30 and not more than 45 years.

Method of Selection: By a written examination and/or a structured interview.

#### 3. RESIDENT ENGINEER

##### Job Description:

Responsible for overall planning, estimation, contractions, maintenance and design of all civil, electrical and mechanical works.

##### Qualifications and Experience:

A Bachelor's degree in engineering (civil) from a recognized University AND Three (03) years post qualifying experience

OR

NDT certificate in (civil) or National Diploma in Engineering Science (NDES) with eight (08) years post qualifying experience in Civil Engineering work in a Government or recognized private Institution.

##### Salary Scale:

MM 1-2 (2016) Rs.54,550/- - 10x1375 - 15x1910 - Rs.96950/- p.m.

Basic salary of Rs.54,550/- will be paid from 01.01.2020. (The salary starting point in 2016 is Rs.31,394/- and adjustment allowance is Rs. 9,332/-)

##### Age:

Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Method of Selection: By a written examination and/or a structured interview.

#### 4. ENGINEERING ASSISTANT (ELECTRICAL):

##### Job Description:

Responsible for overall functions and maintenance of the Electrical Unit at the Head office and as well as Regional Centers and Estates, and any other duties assigned from time to time by the management.

##### Qualifications and Experience:

National Diploma in Technology (Electrical) OR National Diploma in Engineering Sciences (NDES)

AND

Minimum Six (06) years post qualifying in electrical engineering in a Government Department / Corporation / Board or in a reputed Mercantile establishment.

Note: Knowledge in handling maintenance activities in mechanical (power) and electrical (automobile) will be added qualification.

##### Salary Scale:

JM 1-2 (2016) Rs.43,355/- - 10x755 - 18x1,135 - Rs.71,335/- p.m.

Basic salary of Rs.43,355/- will be paid from 01.01.2020. (The salary starting point in 2016 is Rs.25,383/- and adjustment allowance is Rs. 9,685/-)

##### Age:

Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Method of Selection: By a written examination and/or a structured interview.

#### 5. TECHNOLOGICAL OFFICER (CIVIL)

##### Job Description:

Responsible to carry out the activities of Technological nature to facilitate, support and supplement the managerial work and the technological work of the Institute.

##### Qualifications and Experience:

GCE (A/L) with three (03) passes in one sitting and GCE (O/L) with Six (06) passes in one sitting with four (04) credit passes including Mathematics and Language (Sinhala/Tamil and English) AND National Vocational Qualification (NVQ) Level 5/6 in the relevant field AND Five (05) years experience in the relevant field

##### Salary Scale:

MA 2-2 (2016) Rs.30310 - 10x300 - 7x350 - 4x600 - 20x710 - Rs.52360/- p.m.

Basic salary of Rs.30,310/- will be paid from 01.01.2020. (The salary starting point in 2016 is Rs.17,750/- and adjustment allowance is Rs. 9,802/-)

##### Age:

Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Method of Selection: By a written competitive examination and a structured interview

#### 6. TECHNICAL OFFICER (RESEARCH & DEVELOPMENT)

##### Job Description:

Responsible to carry out the activities of technological nature to facilitate, support and supplement the managerial work and the technological work of the Institute.

##### Qualifications and Experience:

Three (03) passes in GCE (A/L) in Science in one sitting and GCE (O/L) with six (06) subjects in one sitting with four (04) credits for Mathematics, Science and Language (Sinhala or Tamil and English) and a two (02) years Diploma in a relevant field not below the NVQ Level 5 from a recognized Institution approved by the University Grants Commission.

##### Salary Scale:

MA 2-2 (2016) Rs.30,310/- - 10x300 - 7x350 - 4x600 - 20x710 - Rs.52,360/- p.m.

Basic salary of Rs.30,310/- will be paid from 01.01.2020. (The salary starting point in 2016 is Rs.17,750/- and adjustment allowance is Rs. 9,802/-)

##### Age:

Should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Method of Selection: By a written examination and a structured interview.

##### Other Benefits:

- Accommodation (fully furnished quarters / hostel rooms) will be provided if available or an allowance will be paid in lieu of accommodation.
- Medical benefits available according to the prevailing rules of the Institute's Medical scheme.
- Free transport will be provided for urgent medical treatment according to the Institute's guidelines.
- Transport will be provided every weekend to Colombo and Kandy from St. Coombs, Talawakelle.
- Provident Fund: The selected candidate will be required to contribute 10% of the salary to the staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund
- Other fringe benefits applicable to employees in the Tea Research Institute.

The post is permanent. Applications giving full Bio-Data including the names and addresses of two non- related referees who can assess the applicant along with the copies of relevant educational and other qualifications should be sent under registered cover to reach the undersigned on or before **28th November 2016**.

Applications from employees in the State Service / State Corporations / Statutory Boards should be forwarded through the Heads of the respective Institutions. Non conformity with this requirement will result in the application being rejected. Also, state the post applied for on the top left-hand corner of the envelope.

##### **The Director**

**Tea Research Institute of Sri Lanka**

**St.Coombs**

**Talawakelle.**

*November 16, 2016*